



**JOINERY & BUILDING TRADES AWARD 2010**

**WAGE RATE SHEET**

**Operative date:** First pay period commencing on or after 1st July 2016

<u>CLASSIFICATION</u>	<u>MINIMUM RATE</u>	<u>TOOL ALLOWANCE</u>	<u>TOTAL</u>	<u>HOURLY RATE</u>	<u>HOURLY RATE (with Industry Allowance)</u>
	\$	\$	\$	\$	
<b>LEVEL 7</b>					
Carver	832.30	30.45	862.75	22.70	\$23.48
<b>LEVEL 6</b>					
Specialist glass cutter	807.70	10.69	818.39	21.54	\$22.32
Supervisor (glass plant) letter cutter, joiner special class, joiner-setter out, prefab setter)	807.70	30.45	838.15	22.06	\$22.83
signwriter	807.70		807.70	21.26	
<b>LEVEL 5</b>					
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	783.30	30.45	813.75	21.41	\$22.19
Plasterer	783.30	25.17	808.47	21.28	\$22.05
Painter	783.30	7.31	790.61	20.81	\$21.58
Glazier	783.30	10.69	793.99	20.89	\$21.67
Glass worker	783.30	7.39	790.69	20.81	\$21.59
Machine setter operator	783.30		783.30	20.61	\$21.39
<b>LEVEL 4</b>					
assembler A*	743.30	9.10	752.40	19.80	\$20.57
machinist grade 1, Machine operator	743.30		743.30	19.56	\$20.33
Dispatch worker/Glass vehicle driver (crane mounted)	743.30		743.30	19.56	
<b>LEVEL 3</b>					
assembler A*	718.60	9.10	727.70	19.15	\$19.92
assembler B*, primer, machinist grade 2, Dispatch worker/Glass vehicle driver (other than crane mounted)	718.60		718.60	18.91	\$19.68
	718.60		718.60	18.91	
<b>LEVEL 2</b>					
assembler B*	692.10		692.10	18.21	\$18.99
<b>LEVEL 1</b>					
general hand, factory hand,	672.70		672.70	17.70	\$18.47

## All Purpose Allowances

(NB - the following all purpose allowances have been included in the total hourly rates on page 1 where applicable)

### Industry Allowance

For employees engaged on Joinery work, shopfitting, stonemasonry or outside work add: \$29.35 per week industry allowance.

For glaziers or apprentice glaziers engaged on other than factory glazing add: \$0.78 per hour industry allowance

### Leading Hand Allowance

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is the higher

<u>Number of employees in charge of</u>	<u>Allowance \$ per week</u>
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1 employee	18.80
2 - 5 employees	41.26
6 - 10 employees	52.82
11 or more employees	70.26

### Tool Allowance

(NB except for the additional amount for stonemasons identified below, the tool allowances are already included in the hourly rates set out on page 1)

#### \$ per Week

Carpenter and/or joiner, Carver, Joiner special class, joiner-setter out, letter cutter, Prefab setter, Prefab tradesperson, Shopfitter,	
Stonemason	30.45
Plasterer	25.17
Glazier	10.69
Assembler A	9.10
Glass worker	7.39
Painter	7.31

#### \$ per hour

Additional allowance for stonemasonry cutting tools	0.06
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### Other Allowances

First aid allowance	\$15.58 per week
Meal allowance	\$14.54
Compensation for loss of clothing and tools	\$1,766.00 (maximum amount)
Motor vehicle allowance	\$0.78 per km

### Special Rates

<b>Asbestos</b>	\$0.82 per hour when wearing mandatory protective equipment.
<b>Bagging</b>	\$0.60 per hour
<b>Cold work</b>	
Below 0 degree celsius -	\$0.66 per hour or part thereof.
<b>Computing quantities</b>	\$4.80 per day
<b>Confined space</b>	\$0.82 per hour or part thereof
<b>Dirty work</b>	\$0.66 per hour
<b>Explosive powered tools</b>	\$1.57 per day
<b>Grindstone allowance</b>	\$7.07 per week
<b>Heavy blocks</b>	
over 5.5kg but under 9kg -	\$0.66 per hour
9kg or over and up to 18kg -	\$1.20 per hour
over 18kg -	\$1.69 per hour
<b>Hot bitumen</b>	\$0.82 per hour

### Special Rates (Continued)

<b>Hot work</b>	
Between 46 and 54 degrees celsius -	\$0.66 per hour
exceeding 54 degrees celsius -	\$0.82 per hour or part thereof.
<b>Insulation</b>	\$0.82 per hour
<b>Wet Work</b>	\$0.66 per hour
<b>Wet work (cemetery)</b>	\$0.78 per hour for unusually muddy or sloppy conditions
<b>Towers allowance</b>	
above 15 metres - 46 cents per l add	\$0.66 per hour \$0.66 per hour for each further 15 metres
<b>Roof repairs</b>	\$0.82 per hour
<b>Scaffolding</b>	\$0.66 per hour
<b>Second hand timber</b>	\$2.60 per day
<b>Slushing</b>	Deleted from Award
<b>Spray application</b>	\$0.66 per hour
<b>Swing scaffold</b>	\$4.78 for the first 4 hours or any portion thereof, and \$0.99 for each hour thereafter.
<b>Toxic substances</b>	\$0.82 per hour \$0.66 per hour when working in close proximity
<b>Collection of monies</b>	\$6.04 per week

### Travel Allowances

#### Living Away From home for a distant job

	\$478.44 per week
	\$68.45 per day
	\$20.81 return journey expenses
	\$14.54 meal allowance
	\$40.11 weekend return home

#### Stonemasonry work at a cemetery or performing glass and glazing work away from usual place of business

Use of own vehicle	0.78 per km
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### Apprentices

#### **NB All Apprenticeships provide for competency based wage progression from 1st January 2014.**

#### **4 Year Apprenticeship**

##### Apprenticeships commenced on or after 1st January 2014

Stage of apprenticeship		Per Week
1st year/Stage - not completed yr 12	50%	\$391.70
1st year/Stage - completed yr 12	55%	\$430.80
2nd year/Stage - not completed yr 12	60%	\$470.00
2nd year/Stage - completed yr 12	65%	\$509.10
3rd year	75%	\$587.50
4th year	90%	\$705.00

##### Apprenticeships commenced prior to 1st January 2014

Stage of apprenticeship		Per Week
1st year	45%	\$352.50
2nd year	55%	\$430.80
3rd year	75%	\$587.50
4th year	90%	\$705.00

#### **3 Year Apprenticeship**

##### Apprenticeships commenced on or after 1st January 2014

Stage of apprenticeship		Per Week
1st year	55%	\$430.80
2nd year	75%	\$587.50
3rd year	90%	\$705.00

**Apprenticeships commenced prior to 1st January 2014**

<b>Stage of apprenticeship</b>		<b>Per Week</b>
1st year	50%	\$391.70
2nd year	75%	\$587.50
3rd year	90%	\$705.00

**Adult Apprentices**

<b>4 Year Apprenticeship</b>			round to nearest 10c
<b>Stage of apprenticeship</b>		<b>Per Week</b>	
1st year	81%	\$634.47	
2nd year	85%	\$665.81	
3rd year	88%	\$689.30	
4th year	94%	\$736.30	

  

<b>3 Year Apprenticeship</b>		
1st year	83%	\$650.14
2nd year	88%	\$689.30
3rd year	94%	\$736.30

**(N.B. FULL TOOL ALLOWANCE SHOULD BE ADDED TO THE APPRENTICE RATES PLUS WHERE APPROPRIATE \$29.35 INDUSTRY ALLOWANCE).**

**REASON FOR INCREASE:**

**Increases arising from the Annual Wage Review 2015-16 Decision**